



P.O. Box 352 • 150 S. Bridge St. • Markesan, WI 53946 • P: (920) 398-3031 • F: (920) 398-3991

PUBLIC PROPERTY & HEALTH COMMITTEE

Markesan City Hall

January 7, 2025

Immediately Following Streets, Buildings & Utilities Meeting

AGENDA

Call to Order

Roll Call

Citizen's Comments

Public Works Report

- Written Report Submitted

Old Business

- Discussion and Action on Recycling Center Brush Agreement

New Business

- Discussion and Action on Repairs to Library Shed
- Discussion and Action on new Signage Entering City
- Discussion and Action on Future Projects for 2025
- Discussion and Action on Recommendation for Pay Increase, Jim Wilderman

Adjournment

A quorum of the Markesan Common Council may be in attendance at this meeting to gather information about a subject over which they have decision making responsibility. Under Wisconsin Open Meeting Law, this may constitute a meeting of the Common Council pursuant to the Badtke Decision, however, the Council will not take action at this meeting.

Any person requiring special assistance to participate in this meeting should contact the Clerk-Treasurer at 398-3031 at least 24 hours prior to the meeting so appropriate accommodations can be made.

Posted: City Hall
ERGO Bank Post Office
www.markesanwi.gov

Dated January 2, 2025
Tamra Harrington, Clerk-Treasurer

January Streets and Public Property

Streets

The plow truck was taken to D & E because of a broken left leaf spring, which in turn caused the box to break some air line fittings to the air brakes. (Dave was notified of the situation)

Request for 2 speed limit signs be installed on Enterprise Dr. by the Safety personnel of Sigma, and with the ok by Chief Pflum. Signs are just temporary because of frost in the ground. Come spring they will be permanent.

Public Property

Sidewalks finished December 10th. BMD has a 1 year warranty on workmanship. (warranty accompanies the report) Final resolution also accompanies this report.

Installed a TV at the library on the wall next to the clerk's desk.

Superheat was contacted because of a heating issue at the daycare. However they were unable to help because the systems are controlled by BATI. BATI was here the next day. Cliff and I were able to resolve this issue. We replaced an actuator and reset the controls.

Ice rink flooding began early Dec. However, warm weather depleted most of the ice. In the middle of the month we were able to get ice started again with sub-zero temps for 2 days. The rink was open for a short period of time before the warm weather depleted all the ice. Hopefully later this month we will be able to get it up and running again.

Interior and exterior lights were fixed at City Hall.

Boiler inspection complete at City Hall and the Library. City Hall will be good for 2 years and the library for 3 years.

Superheat was in on the 26th of December to fix a heating issue at Hein Park building.

Attached is a letter recommending a wage increase for Jim Wilderman. His current wage in 2024 plus the 3.5% wage increase for 2025 creates a negative take home based on his health insurance premium increase and the new deductible.

PUBLIC PROPERTY & HEALTH COMMITTEE
January 7, 2025
Immediately Following Streets, Building & Utilities Committee

Public Works Department
Written Report

Old Business
Recycling Center Brush Agreement

New Business
Discussion and Action on Repairs to Library Shed
Discussion and Action on new Signage Entering City
Discussion and Action on Future Projects for 2025

Date: December 30, 2024

To: City of Markesan City Council

From: Todd Zamzow-Public Works Director

Subject: Recommendation for Pay Increase for Jim Wilderman

I am writing to formally recommend a pay increase for Jim Wilderman to \$23.40 per hour. This increase is proposed in recognition of Jim's work performance and the increasing costs of his health insurance premiums, deductible, and a modest adjustment for the rising cost of living.

When looking at the changes made, the insurance premium difference is \$1092.36, deductible of \$1,000, and with the passed increase of 3.5% brings his hourly wage to \$22.90 per hour. This creates a -\$481.30 result in Jim's compensation for the year. I believe an increase to \$23.40 per hour will allow Jim to meet the monetary requirements while providing a minimal increase for a living wage.

Jim has consistently demonstrated exceptional performance, exceeding expectations in his role. His commitment to quality, attention to detail, and positive attitude have significantly contributed to the success of our team. His work ethic, reliability, and ability to manage tasks efficiently have made him an invaluable asset to the organization. Over the past year, Jim has shown exceptional leadership in working independently fixing issues without instruction and continues to be a key contributor to our overall success.

The requested pay increase to \$23.40 per hour will help ensure that Jim's compensation aligns with the increased costs he is facing, particularly regarding his health insurance premiums and deductible. Additionally, the increase will offer a small but meaningful adjustment to the rising cost of living. This adjustment would not only recognize his contributions but also demonstrate the city's commitment to supporting employees in maintaining their financial well-being.

I strongly believe that this pay increase is a fair and necessary investment in retaining Jim, ensuring his continued motivation and commitment to excellence. I appreciate your consideration of this request and am happy to discuss it further if needed.

Thank you for your attention to this matter.

Sincerely,

Todd B. Zamzow
Public Works Director
City of Markesan