

### HEALTH INSURANCE COMPARISON

#### STATE PROGRAM P12 WITHOUT DENTAL (NO DEDUCTIBLE)

MONTHLY Employer / Employee Contributions	(CURRENT)	(CURRENT)	CURRENT	2020 Dean*	2020 Dean*	2020 Network*	2020 Network*	2020 Robin	2020 Robin	2020 WEA Trust	2020 WEA Trust	2020 Est. 12% Increase United HealthCare	2020 Est. 12% Increase United HealthCare
	United HealthCare	United HealthCare		Employer	Employer	Employee	Employee	Employer	Employee	Employer	Employee	Employer	Employee
	Employer	Employee	HRA**	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee
	90.00%	10.00%		88.00%	12.00%	88.00%	12.00%	88.00%	12.00%	88.00%	12.00%	90.00%	10.00%
Amend	2204.42	244.93	2000.00	1748.08	0.00	1772.64	352.14	1772.64	560.90	1772.64	397.60	2468.95	274.32
Hansen	1897.41	156.98	2000.00	1748.08	0.00	1772.64	352.14	1772.64	560.90	1772.64	397.60	2125.10	175.82
Krentz	986.45	109.60	1000.00	712.64	0.00	720.85	142.47	720.85	225.97	720.85	160.65	1104.82	122.75
McLean	1753.37	194.81	2000.00	1748.08	0.00	1772.64	352.14	1772.64	560.90	1772.64	397.60	1963.77	218.19
Pflum	1830.05	203.34	2000.00	1748.08	0.00	1772.64	352.14	1772.64	560.90	1772.64	397.60	2049.66	227.74
Stuckart	767.27	85.25	2000.00	1748.08	0.00	1772.64	352.14	1772.64	560.90	1772.64	397.60	859.34	95.48
Watry	1134.74	126.08	2000.00	1748.08	0.00	1772.64	352.14	1772.64	560.90	1772.64	397.60	1270.91	141.21
<b>Total</b>	<b>\$10,573.71</b>	<b>\$1,120.99</b>	<b>\$1,083.33</b>	<b>\$11,201.12</b>	<b>\$0.00</b>	<b>\$11,356.69</b>	<b>\$2,255.31</b>	<b>\$11,356.69</b>	<b>\$3,591.37</b>	<b>\$11,356.69</b>	<b>\$2,546.25</b>	<b>\$11,842.56</b>	<b>\$1,255.51</b>

\* 6 EMPLOYEES SURVEYED DO NOT HAVE DOCTORS IN THIS PLAN

\*\*HRA FEE MONTHLY \$54.00

#### STATE PROGRAM P07 WITH DENTAL (HIGH DEDUCTIBLE)

MONTHLY Employer / Employee Contributions	(CURRENT)	(CURRENT)	CURRENT	2020 Dean*	2020 Dean*	2020 Network*	2020 Network*	2020 Robin	2020 Robin	2020 WEA Trust	2020 WEA Trust	2020 Est. 12% Increase United HealthCare	2020 Est. 12% Increase United HealthCare
	United HealthCare	United HealthCare		Employer	Employer	Employee	Employee	Employer	Employee	Employer	Employee	Employer	Employee
	Employer	Employee	HRA**	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee
	90.00%	10.00%		88.00%	12.00%	88.00%	12.00%	88.00%	12.00%	88.00%	12.00%	90.00%	10.00%
Amend	2204.42	244.93	2000.00	1495.68	0.00	1506.02	294.82	1506.02	463.86	1506.02	331.62	2468.95	274.32
Hansen	1897.41	156.98	2000.00	1495.68	0.00	1506.02	294.82	1506.02	463.86	1506.02	331.62	2125.10	175.82
Krentz	986.45	109.60	1000.00	611.68	0.00	614.20	119.54	614.20	187.16	614.20	134.26	1104.82	122.75
McLean	1753.37	194.81	2000.00	1495.68	0.00	1506.02	294.82	1506.02	463.86	1506.02	331.62	1963.77	218.19
Pflum	1830.05	203.34	2000.00	1495.68	0.00	1506.02	294.82	1506.02	463.86	1506.02	331.62	2049.66	227.74
Stuckart	767.27	85.25	2000.00	1495.68	0.00	1506.02	294.82	1506.02	463.86	1506.02	331.62	859.34	95.48
Watry	1134.74	126.08	2000.00	1495.68	0.00	1506.02	294.82	1506.02	463.86	1506.02	331.62	1270.91	141.21
<b>Total</b>	<b>\$10,573.71</b>	<b>\$1,120.99</b>	<b>\$1,083.33</b>	<b>\$9,585.76</b>	<b>\$0.00</b>	<b>\$9,650.32</b>	<b>\$1,888.46</b>	<b>\$9,650.32</b>	<b>\$2,970.32</b>	<b>\$9,650.32</b>	<b>\$2,123.98</b>	<b>\$11,842.56</b>	<b>\$1,255.51</b>

\* 6 EMPLOYEES SURVEYED DO NOT HAVE DOCTORS IN THIS PLAN

\*\*HRA FEE MONTHLY \$54.00