



P.O. Box 352 • 150 S. Bridge St. • Markesan, WI 53946 • P: (920) 398-3031 • F: (920) 398-3991

## **SPECIAL COMMON COUNCIL MEETING** Markesan City Hall

March 21, 2019  
6:30 PM  
AGENDA

1. Call to Order
2. Roll Call By the Clerk-Treasurer
3. Citizen's Comments
4. Discussion and Action on Hiring Phil Watry to Fill the Full-Time Patrol Position
5. Discussion and Action on Pre-Employment Agreement
6. Discussion and Action on Full-Time Contract
7. Adjournment

The Common Council welcomes all visitors to listen & observe, but only Council members & those invited to speak will be permitted to do so, except during any posted Public Hearing. Citizen's Comments is where any citizen may comment on an issue, but the Council may only listen and may not reply to or address the issue unless it is an item on the agenda.

Any person requiring special assistance to participate in this meeting should contact the Clerk-Treasurer at 398-3031 at least 24 hours prior to the meeting so appropriate accommodations can be made.

Posted: Markesan State Bank      City Hall  
Farmers State Bank      Post Office  
[www.markesanwi.gov](http://www.markesanwi.gov)

Dated March 19, 2019  
Elizabeth A Amend, Clerk-Treasurer

### **Phil Watry for Full Time Patrol Position**

A familiar face showed up at the last minute in this last hiring process. Phil Watry has applied and would like to come back to work for the City of Markesan as a full time patrol officer. Phil Watry went through the hiring process and came out as the #1 candidate for the position. I would recommend to the council that we hire Phil Watry to fill the vacant full time patrol position.

### **Pre-Employment Agreement**

I have attached my proposed pre-employment agreement for Phil Watry. As many of you are aware Phil served the City of Markesan faithfully from 2015-2018 as a full time patrol officer. Because Phil would be returning with a wealth of knowledge and experience, his field training would be very limited. This department would save thousands of dollars in field training versus if we were to hire a new recruit. I am proposing that we start Phil Watry at the same rate of pay that he left at in 2018, which was \$22.21 per hour. I am also proposing that Phil be provided two weeks of vacation which is the same amount he was receiving when he left in 2018.

My budget will be fine with this proposed wage as I had already budgeted for Officer Sokolski to be making \$21.25 per hour beginning in May with his one year step increase.

### **Full Time Contract**

Phil Watry successfully fulfilled a three year full time contract the last time he worked for the City of Markesan. Since he has already completed a three year contract and seeing there will be little to no training involved, this department doesn't see a need to have Phil Watry enter into another three year employment contract.



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Markesan Police Department  
William A. Pflum, Chief of Police

## Conditional Offer of Employment

The City of Markesan is offering you a conditional offer of employment as a full-time police officer with the Markesan Police Department. The employment offer is contingent on you passing:

1. A pre-employment medical physical
2. A pre-employment drug screen

The conditional offer of employment:

1. Starting date of employment is March 28, 2019
2. Starting pay will be \$22.21/hour which is the rate of pay you left at in 2018
3. You will start employment as an employee with three years full time tenure for pay and vacation standards.
4. You will receive 80 hours of vacation as per the employee manual

All other benefits will be presented to you by the City of Markesan Clerk.

Sincerely,

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Rich Slate  
Mayor/City of Markesan

Offer Accepted:

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Date

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Phil Watry